

TOWN OF LAC DU FLAMBEAU, WI

COUNTY OF VILAS PO BOX 68, 54538

FINAL REPORT

AIS Planning Grant

AEPP-191-09

December 2009

This document is intended to satisfy requirements specified in the Aquatic Invasive Species Control Grant Agreement between the Wisconsin Department of Natural Resources and the Town of Lac du Flambeau, Wisconsin, including the items listed therein as Project Deliverables.

CONTENTS

Introduction and Background 2

Goal 1: Prevent AIS Infestations 3

Objective 1: Prevent through Education 3 Objective 2: Prevent through Watercraft Inspections 6
Objective 3: Prevent through Lake Monitoring 8 Objective 4: Prevent through Communication 9

Goal 2: Manage Infestations 13

Objective 1: Manage through Rapid Response 13 Objective 2: Manage through Purple Loosestrife
Action Plan 14

Goal 3: Administer Efficiently and Effectively 16

Objective 1: Administer through Strategic Planning 16 Objective 2: Administer through Financial
Planning 17

Data 18

Goals & Target Reports 18 Watercraft Inspection Data 19 Lake Monitoring Data 21 Town Lakes
Committee Database 24

Appendix A: Draft Outline of Limnology 28

B: Finance Plan 30

C: Public Relations Action Plan 35

D: May Newsletter 38

E: December Newsletter: 45

F: TLC Brochure 52

G: Press Releases & Articles 55

H: Draft Lake Steward Program 70

I: Rapid Response Brochure & Card 71

J: Purple Loosestrife Action Plan 75

K: Strategic Plan Activities for 2010 77

INTRODUCTION & BACKGROUND

The Town of Lac du Flambeau has been responding to threats posed by Aquatic Invasive Species (AIS). Purple Loosestrife, Rusty Crayfish and Smelt infest many lakes in the area while other AIS, like Eurasian Water Milfoil and Curly-Leaf Pondweed, are Page |2 moving closer to Flambeau waters. Recognizing AIS is a major threat, the Lac du Flambeau Town Board created the Lac du Flambeau Town Lakes Committee (TLC) to protect the lakes from AIS.

In January 2009 the TLC submitted a grant application to the Wisconsin Department of Natural Resources (WDNR) for funds to prevent AIS. The application was approved and the TLC worked on grant projects from April through December.

This document, the Final Report for Grant AEPP-191-09, addresses the requirements specified in the *Aquatic Invasive Species Control Grant Agreement*, including the following items listed in the Agreement as Project Deliverables:

- 1 *Completed entry inspection Forms 3200-120 and monitoring Forms 3200-130 onto WDNR Website;*
- 2 *3 AIS Coordinators;*
- 3 *Finance and purple loosestrife plan;*
- 4 *AIS educational and communication activities/products;*
- 5 *Final report summarizing CBCW activities, AIS monitoring, and management of AIS.*

This document is Project Deliverable 5, and it includes information related to Deliverables 1–4.

GOAL 1: PREVENT AIS INFESTATIONS

Objective #1...Prevent AIS Infestations through Education

Activity 1: Conduct at least one session of the Clean Boats Clean Waters training program

Page |3

Volunteers from the TLC conducted a Clean Boats Clean Waters workshop on June 9 in the Lac du Flambeau Town Hall from 9:30 am -Noon. The first part of the session was on how to inspect watercraft and included a mini lecture and outdoor demonstration. The second part of the session was on how to identify Eurasian Water Milfoil, Curly-Leaf Pondweed, and Purple Loosestrife. Live samples were available for the participants to examine. A copy of the power point presentation used in the workshop is on the DVD.

Participants evaluated the workshop by completing a brief questionnaire. On a scale of 0 to 10, with 0 meaning very unfavorable and 10 very favorable, participants provided an average evaluation of 9.7. In addition, participants submitted the following comments:

- ' Show videos we saw at the beginning of class at all high schools in State in science classes or P.T. classes so each student sees at least once*
- ' Good demos*
- ' Wish there was more interest from others!*
- ' Good presentation – after three years of monitoring, first one I was able to attend – keep it up*
- ' Warmer weather outside, free hotdogs and soda. I will tell friends more about this, and hopefully attend more of these. I will try to bring more people. Keep up the good job people*

Activity 2: Conduct at least one session on Lake Monitoring, How to Identify Aquatic Invasive Species

Volunteers from the TLC conducted a workshop on lake monitoring and AIS identification on June 9 in conjunction with a workshop on inspecting watercraft. The session was held in the Lac du Flambeau Town Hall and included information on how to identify Eurasian Water Milfoil, Curly-leaf Pondweed, and Purple Loosestrife. Live samples were available for the participants to examine. A copy of the power point presentation used in the workshop is on the DVD.

Volunteers from the TLC conducted a second workshop on lake monitoring and AIS identification on June 23 in the Lac du Flambeau Town Hall from 9:00 am – 12:00 pm. Sandy Wickman, representing the Citizen Lake Monitoring Network, conducted the first part of the workshop. She focused on water clarity and chemistry. Her presentation included having all participants travel to Pokegama Lake to learn how to take Secchi readings and collect water samples. Back at the Town Hall, she demonstrated how to analyze the water samples. Following her presentation, representatives of the TLC presented information on Eurasian Water Milfoil, Curly-Leaf Pondweed, Purple Loosestrife, Hydrilla, Rusty Crayfish, Mystery Snails, Freshwater Jellyfish, Spiny and Fishhook Waterfleas, and Zebra and Quagga Mussels. Live samples or models were available for the participants to examine. A copy of the power point presentation used in the workshop is on the DVD.

Participants evaluated the workshop by completing a brief questionnaire. On a scale of 0 to 10, with 0 meaning very unfavorable and 10 very favorable, participants provided an average evaluation of 9.5. In addition, participants submitted the following comments:

- ' *Very good – presented at a very understandable level*
- ' *New and interesting material for me. Hands on and demos were most informative*
- ' *Very informative on monitoring requirements*
- ' *Well done and informative*
- ' *So much information to digest – I will enjoy reading all the information given*

Volunteers from the TLC conducted a third workshop on lake monitoring and AIS identification on July 11 in the Lac du Flambeau Town Hall from 10:00-11:30 am. The workshop included information on how to identify Eurasian Water Milfoil, Curly-Leaf Pondweed, and Purple Loosestrife. Live samples were available for the participants to examine. A copy of the power point presentation used in the workshop is on the DVD.

Participants evaluated the workshop by completing a brief questionnaire. On a scale of 0 to 10, with 0 meaning very unfavorable and 10 very favorable, ten participants provided an average evaluation of 10.0. In addition, participants submitted the following comments:

- ' *Good workshop and briefing on plant types to look for when testing lake*
- ' *It was very informative. Good job*
- ' *Very clear presentation and educational program. Practical identification exercise was very helpful. Would appreciate continuing education update programs on AIS*
- ' *Very organized and well presented. Useful information for even non scientific people. Great!*
- ' *Materials were presented at the right level for beginners which kept it interesting. The samples were invaluable!*
- ' *Excellent presentation and sample plants*
- ' *Excellent presentation and explanation*
- ' *Great job!*
- ' *Very educational and interesting. The activities were a fun application of what we learned*

' Very informative. Samples that we had to identify was a very helpful exercise

Activity 3: Conduct at least one workshop on How to Establish a Lake Association

A workshop on establishing a lake association was conducted by TLC volunteers at the Page | 5 Lac du Flambeau Town Hall on June 30 from 10:00 am – 11:00 am. One individual representing Mitten Lake attended the session. The workshop focused on key information from People of the Lakes, and included discussion and questions/answers. A copy of the power point presentation used in the workshop is on the DVD.

Representatives from the TLC met with residents of Moss Lake on September 5 to assist in establishing a lake association. The residents of Moss Lake established an association by the end of the meeting. On the same day, TLC representatives met with individuals from Arbor Vitae Lake who are interested in starting a lake association, and with representatives from the Placid Lakes Association who are interested in re-vitalizing their association.

Activity 4: Host a Lake Rally

The Town Lakes Committee and the Crawling Stone Lakes Association jointly sponsored a rally in the Lac du Flambeau Grade School auditorium on June 20 at 11:00 am. John Bates, Northwoods naturalist and nature writer, was the featured speaker.

Activity 5: Host a Volunteer Appreciation Reception

With donations from the Town and the Tribe, the TLC hosted a reception at the Lake of the Torches Hotel and Convention Center in Lac du Flambeau on August 20. The program began with a power point display of photographs of volunteers involved in a variety of TLC activities. Patrick Goggin, University of Wisconsin Extension, was the featured speaker. The program also included viewing three AIS videos made by a student volunteer. The first video was a public service piece that was actually aired regularly by WJFW Channel 12. The other two videos focused on Eurasian Water Milfoil and Purple Loosestrife, respectively. About 60 individuals attended the reception. Copies of the power point and videos are on the enclosed DVD.

Activity 6: Plan to offer a workshop on limnology and lake ecosystems

An action team met on July 21 at 10:30 am in the Town Hall. The following materials were reviewed in preparation for the meeting and writing a draft of the workshop.

' Understanding Lake Data. Brian Shaw, Christine Mechenich, Lowell Klessig – UW Extension Publication G3582

FINAL REPORT – AEPP-191-09

- ' "Lake Steward Water Quality Guide" – Saskatchewan Watershed Authority Monitoring and Assessment ' "Understanding Lake Basics – Appendix I of the *Lake Steward reference Guide* ' "Limnology" from *Wikipedia* – <http://en.wikipedia.org/wiki/Limnology> ' "Zoo 315 Summer Limnology Course" – Syllabus – Page | 6 <http://limnology.wisc.edu/courses/summer315/syllabus.html> ' "Limnology – Conservation of Aquatic Resources Zoology and Environmental Studies 315" – <http://limnology.wisc.edu/courses/zoo315/>

In addition, the TLC procured a copy of Limnology: Lake & River Ecosystems to serve as a resource. A draft outline of the workshop on limnology was presented to the TLC on August 20. A copy is in Appendix A

Objective #2...Prevent AIS Infestations through Watercraft Inspections

Activity 1: Hire and supervise Watercraft Inspection Coordinators

The following notice for the position of AIS Coordinator was issued in the *Lakeland Times* on March 13, 2009. Grant funds were not used to publish the notice.

NOTICE TOWN OF LAC DU
FLAMBEAU JOB OPENING LAKES
COMMITTEE

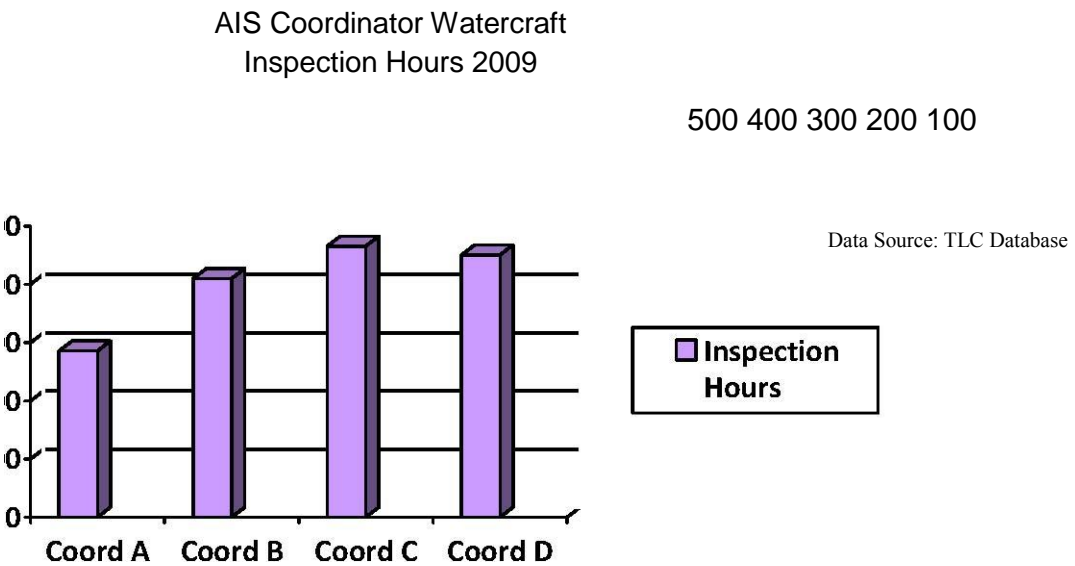
COORDINATOR (Part Time) The position is posted in anticipation of the Town of Lac du Flambeau receiving a grant from the Wis. DNR. If the Town receives the grant, the position will be in effect from Mid-May through early October, 2009. This position requires a flexible schedule, including weekends and holidays and will involve up to 600 total hours throughout the summer. This part-time position will coordinate scheduling of the Lakes Committee volunteer inspectors at selected boat landings in the Town. Applicants must have a valid driver's license, reliable transportation, and proof of automobile insurance. If you are interested in this position, contact the Town Offices, (715-5883358), to request a complete job description and/or application form. Applications will be accepted until position is filled. Selected applicants will be contacted and interviewed by the Town Lakes Committee sometime in March or April.

TLC volunteers interviewed five candidates for the position and recommended to the Town Board that four of the candidates be hired through the grant as AIS coordinators.

The original grant application called for hiring three coordinators who would work up to 600 hours each at \$12 per hour. As a result of the interview process, however, the TLC Page |7 determined that the goals of the grant would be met best by distributing the 1800 hours among the four qualified candidates rather than three: 500, 500, 500, and 300 hours rather than 600, 600, and 600 hours. This decision enabled broader and more flexible coverage of the landings while adhering to the approved budget. It also enabled the TLC to tap the talents of an additional highly qualified individual who otherwise would not have participated in the grant effort.

Two of the coordinators worked from May 22 to October 11 and two worked from May 22 to September 27. In addition to inspecting watercraft, the coordinators educated boaters, recruited volunteers to inspect watercraft, and encouraged boaters to get involved in lake monitoring. The TLC Chair met with the Coordinators monthly.

The coordinators provided 1,614 hours of watercraft inspection. The following table shows the number of hours of inspection provided by each coordinator: A, 286 hours; B, 410 hours; C, 466 hours; and, D, 451 hours.



The Coordinators inspected watercraft at ten landings.

In addition, the	Little Crawling Stone Lake Landing	94 Hours
	Fence Lake Landing	242 Hours
	Flambeau Lake Landing	376 Hours
	Gunlock Lake Landing	132 Hours
	Little Trout Lake Landing	384 Hours
	Middle Sugarbush Lake Landing	10 Hours
	Pokegama Lake Landing	83 Hours
	Squaw Lake Landing	9.5 Hours
	White Sand Lake Landing	126 Hours
	Wild Rice Lake Landing	158 Hours

Page | 8

Coordinators drove a total of 8,144 miles and 225 hours to conduct their work. A copy of the TLC's *Coordinator Database* is on the DVD.

Activity 2: Study Alternative Sources for Inspectors

This activity was addressed while developing a finance plan. Alternative sources for inspectors include the Summer Youth Employment Program, the AmeriCorps Program, WDNR grant programs, Lakeland High School's ER West Program, Court Ordered Community Service, University Internships, and local volunteers. The Finance Plan is in Appendix B.

Activity 3: Increase Focus on Fishing Tournaments

The TLC relied on the WDNR's new webpage listing dates of projected tournaments as well as word of mouth to learn of tournaments. The coordinators then adjusted their schedules accordingly to inspect watercraft at the tournaments.

Objective #3...Prevent AIS Infestations through Lake Monitoring

Activity 1: Promote Shoreline Sweeps

Shoreline sweeps were promoted at TLC workshops on Clean Boats and Lake Monitoring. Individuals affiliated with the White Sand Lake Association, Pokegama Lake Association, Crawling Stone Lakes Association, and Ike Walton Lake Association participated in sweeps. In addition, volunteers conducted two shoreline sweeps of the perimeters of most of the lakes on the Flambeau Chain of Lakes to search for Purple Loosestrife.

Activity 2: Promote Monitoring by Scuba Diving

Per the grant, two individuals representing the Town Lakes Committee received PADI certification by completing a training program taught by an instructor at the Timber Bay Diving Center in Woodruff, Wisconsin. Sessions were held on July 11, 12, 18 and 19 from 8:00 am to

5:30 pm each day. In addition, the Tribe sponsored a third individual who also received PADI ^{Page | 9} certification. All three divers are now available to support the Tribe and TLC in fulfilling steps of the *Rapid Response Plan* submitted to the WDNR as part of the 2008 grant -a copy of it is in the Final Report for that grant. On September 15, the divers inspected the littoral zones near the Tribal Camp Ground on Flambeau Lake.

Activity 3: Study Alternative Sources for Lake Monitors

This activity was addressed while developing a finance plan. Alternative sources for monitors include the Summer Youth Employment Program, the AmeriCorps Program, WDNR grant programs, ER West Program, Court Ordered Community Service, University Internships, and local volunteers. The Finance Plan is in Appendix B.

Activity 4: Promote WDNR's Citizen Lake Monitoring Network

The Citizen Lake Monitoring Network was promoted in two TLC newsletters and at TLC workshops on Clean Boats and Lake Monitoring. The primary promotion was the hosting of a workshop focusing on the Network. The TLC held a workshop on lake monitoring on June 23 from 9:00-Noon at the Lac du Flambeau Town Hall. Sandy Wickman, representing the Network, introduced the Network and provided instruction on how to take Secchi measurements and collect and analyze water samples. A power point of the workshop is on the DVD.

Objective #4...Prevent AIS Infestations through Communication

Activity 1: Establish a Public Relations Action Team

The TLC established a Public Relations Action Team (PRAT) in April. The team developed an Action Plan which provided guidance throughout the grant period. A copy of the Action Plan is in Appendix C.

Activity 2: Design and Issue two AIS Newsletters

The first newsletter was mailed in May to all property owners in the Lac du Flambeau area informing them of the grant activities, Aquatic Invasive Species, and the need for

volunteers. The second newsletter was mailed in December to all property owners informing them of the results of the grant and much of the information in the Final Financial Report and Final Grant Report. The newsletters were posted on the Lac du Flambeau website. Copies are in Appendix D and Appendix E.

Activity 3: Contribute to Vilas County Website

The Public Relations Action Team began the season by contributing TLC documents directly to the Vilas County Website. By the end of the season, such documents were posted on the Lac du Flambeau website with acknowledged linkage to the Vilas County website.

Activity 4: Update and Distribute AIS Education Packets

Packets were updated in April/May and distributed at the landings throughout the season. The packets are small plastic bags containing a variety of AIS educational materials and instructions on how to handle plant samples. The packets were distributed by volunteers inspecting watercraft and working at the Lakes Fest. Each packet included the following items:

- ' One small plastic bag to hold a plant sample
- ' One postcard-sized card instructing how to submit a plant sample and who to contact
- ' One WDNR/UWEX education card on Eurasian Water Milfoil and Northern Water Milfoil
- ' One Bureau of Fisheries Management brochure: *Minnows as Bait*
- ' One WDNR/UWEX brochure: *Help Stop Aquatic Hitchhikers*
- ' One Wisconsin Wild Card: *Spiny & Fishhook Water Fleas*
- ' One Wisconsin Wild Card: *Rusty Crayfish*
- ' One Wisconsin Wild Card: *Zebra Mussel*
- ' One Wisconsin Wild Card: *Curly Leaf Pondweed*
- ' One Wisconsin Wild Card: *Purple Loosestrife*
- ' One Wisconsin Watch Card: *Round Goby*
- ' One Wisconsin Watch Card: *Rusty Crayfish*
- ' One Wisconsin Watch Card: *Smelt*

A sample packet is attached.

Activity 5: Update and Distribute a TLC Brochure

The brochure was updated in April and used as needed throughout the season. A copy was placed on the Lac du Flambeau website and forwarded to the Vilas County website. A copy is in Appendix F.

Page | 11

Activity 6: Issue Press Releases and Public Announcements

The following items were presented by the media.

- ' Radio Program: WUWM (Milwaukee Public Radio) featured the TLC Chair
- ' Television: WJFW Channel 12 broadcast an interview of a TLC member
- ' Lakeland Times, August 14: article on TLC activities
- ' Lakeland Times, July 10: article on TLC AIS workshop
- ' Lakeland Times, June 26: article on TLC workshop on establishing a lake association
- ' Lakeland Times: article on TLC Lake Monitoring Network workshop
- ' Lakeland Times, June 12: article on formation of Pokegama Lake Association
- ' Lakeland Times, May 26: article on two TLC workshops
- ' Lakeland Times: article on purple loosestrife and on TLC's sponsorship of regional workshop in Minocqua
- ' Lakeland Times, June 5: article on TLC CBCW workshop
- ' Lakeland Times, March 13: posting of vacancy for coordinator
- ' Lakeland Times, May 12: article on hiring coordinators
- ' Lakeland Times, August 21: article on AIS
- ' Lakeland Times, August: Update on Pokegama Lake Association
- ' Lakeland Times, September 25: article by TLC member
- ' Lakeland Times, September 25: list of volunteers for 2009
- ' Press Release, December 17, on high school students help to prepare TLC newsletters

Copies of the printed items are in Appendix G.

Activity 7: Conduct Search of AIS Education Materials

In addition to the items listed for Goal 1, Activity 6, materials were checked on the UWEX website and by attending the WAL Conference in Green Bay.

Page | 12

Activity 8: Participate in Outreach Activities

Volunteers entered an AIS float in the Lac du Flambeau Fourth of July parade, a Coordinator spoke at meetings of the local Lions; the TLC Chair met with the Pokegama Lake Association; a TLC member met with the Town Lakes Committee for Cloverland to talk about recordkeeping; a TLC member met with representatives of the Plum Lake Association to talk about the TLC, grants and record-keeping; volunteers manned an AIS booth at the Lac du Flambeau Lakes Fest; two TLC members met with representatives of the Manitowish Waters Lakes Association, Manitowish Waters Town Board, and Discovery Center to talk about partnering to contain AIS; three members on the TLC met with Manitowish Waters on September 29, and three members met with Manitowish on October 16; four members on the TLC met with representatives of the Tribal Natural Resources Department; and, several representatives from the TLC attended a sharing session sponsored by Vilas County on September 21.

Activity 9: Start Establishing Address Database

The Public Relations Action Team modified data provided by Vilas County to establish a TLC database. The TLC used the new database to issue two newsletters.

Activity 10: Share Information with Guides

The Tribal Deputy Administrator of Natural Resources met with guides early in the season to discuss AIS and other issues. In addition, the coordinators and volunteers shared education packets with guides at the landings and at fishing tournaments.

GOAL 2: MANAGE INFESTATIONS

Objective #1:...Manage Infestations through a Rapid Response Plan

Page | 13

Activity 1: Establish a Lake Steward Communication Network

A meeting was held in the Lac du Flambeau Town Hall on July 9 from 10:00 – 11:45 am for those interested in participating in the establishment of a Lake Steward Program. Individuals from Little Crawling Stone Lake, Crawling Stone Lake, Squaw Lake, Moss Lake, Pokegama Lake, and Ike Walton Lake attended the meeting. A representative from the Tribe also attended. The TLC Public Relations Action Team created a local database to be used when establishing the network. The December newsletter included an announcement about the Lake Steward Program and the establishment of the Lake Steward Network.

Activity 2: Design Lake Steward Training Program

A draft design of the Lake Steward Program was presented to the TLC on August 18. A copy is in Appendix H.

Activity 3: Design and Distribute Rapid Response Literature

A Rapid Response Brochure and an accompanying card stating directions on how to report suspected AIS have been made available. The brochures and cards are available in the in the Town Hall. Copies are in Appendix I.

Activity 4: Study Methods of Management Control (Chemical, Mechanical/Physical, Biological)

The following items were read, made available to members on the Town lakes Committee, and included in the TLC professional library.

' Aquatic Plant Management in Wisconsin ' Management Options for Aquatic Plants – WDNR, October 2006 ' Aquatic Plant Management in Lakes and Reservoirs – US Environmental Protection Agency, 1997

Activity 5: Support the Tribe's Application for an Aquatic Plant Management Grant

Though the Tribe's application was not approved, TLC volunteers assisted the Tribe in conducting Point Intercept Surveys on Moss Lake, Little Crawling Stone Lake, and Page | 14 Pokegama Lake. Importantly, no AIS such as Curly Leaf Pondweed and Eurasian Water Milfoil were found.

Objective #2...Manage Infestations through an Action Plan for Managing Purple Loosestrife Infestations

Activity 1: Design an Action Plan for Managing Purple Loosestrife Infestations

The TLC established a Purple Loosestrife Action Team in April. The team soon developed an Action Plan that served to guide the team throughout the season. A copy of the Action Plan is in Appendix J.

Activity 2: Manage Purple Loosestrife Infestations Utilizing Beetles

Several TLC members followed the Purple Loosestrife Action Plan to raise and place beetles. Roots were dug in April to establish plants in forty pots. Later, the volunteers collected beetles and added them to potted plants which eventually produced approximately 80,000 beetles that were placed in infested areas on Moss Lake, Flambeau Lake, White Sand Lake and Shishebogama Lake. In addition, volunteers conducted a workshop for the community on how to raise beetles.

Activity 3: Design and Conduct a Workshop on Purple Loosestrife Management

With support from the Vilas County Invasive Species Coordinator, the TLC sponsored a workshop in Minocqua on April 17. Brock Woods, WDNR Specialist, was the featured presenter. In addition, TLC volunteers planned a workshop and then conducted it on June 6 in the Lac du Flambeau Town Hall. The workshop focused on the mingling life cycles of Purple Loosestrife and the Galeracella Beetle and on how to raise the beetles to combat infestations. A copy of the power point presentation used in the workshop is on the DVD.

Participants evaluated the workshop by completing a brief questionnaire. On a scale of 0 to 10, with 0 meaning very unfavorable and 10 very favorable, participants provided an average evaluation of 9.8. In addition, participants submitted the following comments:

' *Well done – nice
length*

P
a
g
e

|

1
5

' *Very informative
session*

- ' *Continue having active members demonstrating capture and plant transplanting*
- ' *Excellent presentation – great info*
- ' *Excellent for first attempt on workshop*

GOAL 3: ADMINISTER EFFICIENTLY AND EFFECTIVELY

Objective #1: Administer Efficiently and Effectively through Strategic Planning

Activity 1: Implement TLC's First Strategic Plan

Page

| 16 All of the goals, objectives and activities addressed in this report are related directly to implementation of the TLC's Strategic Plan. They were identified initially through the planning process and have been addressed since by the planning process. The Purple Loosestrife Action Plan is one example of implementing the strategic planning process. Other examples include collecting information by meeting with the officers of local lake associations, gathering information by administering evaluations at the end of the TLC workshops and reception. Discussions at the monthly TLC meetings and monthly Coordinator meetings generated information for consideration in the planning process. Consistent with the process, a draft of activities for 2010 was presented to the TLC on August 19 and October 21. The TLC and the Lac du Flambeau Town Board approved the activities on October 21, 2009. A copy of the approved activities for 2010 is in Appendix K.

Activity 2: Attend WAL Lake Leaders Institute

Two TLC members attended the Advanced Lake Leaders Institute on September 16-17.

Activity 3: Start to Establish a TLC AIS Library

In addition to pamphlets, brochures, education cards and other items provided by the WDNR and other agencies, the TLC procured the following items for public use. The items are available for review and check out in the Town Hall, Monday, Tuesday and Thursday (9:00 AM – Noon) and Friday, (9:00 AM – 3:00 PM)

AQUATIC INVASIVE SPECIES (A guide for proactive and reactive management) LIVING ON THE COAST (Protecting investments in shore property on the Great Lakes) UNDERSTANDING LAKE DATA -Byron Shaw, Christine Mechenkh, Lowell Klessic THROUGH THE LOOKING GLASS (A field guide to aquatic plants) –Susan Borman, Robert

Korth, Jo Temte OUR LAND, OURSELVES (Readings on people and places) A SAND COUNTY ALMANAC -Aldo Leopold WATERS OF WISCONSIN (The future of our aquatic ecosystems and resources) WISCONSIN WATER LAW (A guide to water rights and regulations) –Paul G. Kent, Tamara A.

Dudiak AQUATIC INSECTS OF WISCONSIN (Keys to Wisconsin genera and notes on biology, habitat,

distribution and species) – William L. Hilserhoff Limnology – Lake and River Systems – Robert Wetzel Aquatic Plant Management in Wisconsin Aquatic Plant Management: Facts about the Law Management Options for Aquatic Plants Response for Early Detection of EWM Center for Aquatic & Invasive Species – University of Florida

Objective 2: Administer Efficiently and Effectively through Financial Planning

Activity 1: Prepare a Finance Plan

A draft of the Finance Plan was presented to the TLC on September 16 during a discussion on potential activities